



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2012-056**

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| NAME | E4 |
| CURRENT DD-214 | Honorable, COMDTINST M1000.6, ART 12.B.9, HHJ, Unsatisfactory Performance, RE4 |
| RELIEF REQUESTED | Change Narrative Reason; Upgrade RE code |
| RELIEF GRANTED BY DRB | None |
| ADMIN CORRECTIONS | None |

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| TIS | 8 yrs, 5 months, 3 days |
| Policy Implications | None |

EXECUTIVE SUMMARY:

The applicant was discharged for Unsatisfactory Performance over an 8 year service period at 5 different units. The extensive list of performance issues were presented to the applicant upon notification of the command's intent to discharge. In addition to the numerous times being counseled and placed on performance probation, the applicant received 6 evaluations with a Not Recommended for Advancement result, to include the last 4 evaluation periods prior to separation.

The applicant had over 8 years in service which entitles personnel to an Administrative Separation Board. After the applicant spoke to an attorney, the applicant conditionally waived the board in order to receive a more favorable discharge for Unsatisfactory Performance. The applicant was discharged in the Spring of 2011 with an Honorable Discharge for Unsatisfactory Performance with an RE4 code.

The Board finds no issues with propriety or equity in this case.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief